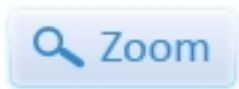


The program works around two questionnaires which employees use to evaluate each other, on a monthly basis:

1. First Questionnaire is used for managers to evaluate their subordinates. It is used to evaluate the efficiency of their work and their inter working relations.



2. Second Questionnaire is used by non managerial employees to evaluate the quality of interworking relations amongst themselves and their superiors.



Collective assessments determine the amount of the incentive element of salaries

IMPORTANT!

Only a few minutes are required per month per employee to complete these questionnaires.